



November 14, 2019

VIA E-MAIL

Email: [REDACTED]

Re:	<u>Response to Public Records Act Request obo Inner City Education Foundation Public Schools ("ICEF").</u>
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Dear [REDACTED]

You requested to look at emails that "are to/from/cc/bcc" 47 named accounts, domains or persons for the three Executive Officers of an educational institution for a period of 4 years. Each of these employees sends hundreds of emails a day. Furthermore, these employees of course handle matters pertaining to students, who as you know are protected under FERPA. As such, it is not possible to simply provide you access to "look at emails... in their native format" as we are required by law to ensure any and all confidential information, including student names protected under FERPA, is redacted. Personally identifying student information, including but not limited to student names, ages, health conditions and educational records, cannot be shared or viewed by third parties without parental consent.

ICEF operates seven (7) charter schools educating more than 2500 students. The Executive Team, along with IT department and consultants needed to review this information will need to spend considerable time reviewing records to comply with your request.

As we have noted in our previous correspondence, fulfillment of your request will generate thousands upon thousands of pages of emails. Those documents have to be printed and reviewed individually in order to determine if any student personally identifying information is contained there. Then, those hundreds, if not thousands of student names or other personally identifying information will need to be redacted pursuant to the requirements of FERPA.

In sum, each email must be printed, reviewed, redacted and copied in order to be prepared for disclosure to you. And, as the number of emails is yet unidentified, it is impossible to determine the exact number of hours needed to review this material so as to fulfill your request. In addition, each and every attachment, per your request, will need to be similarly reviewed and potentially redacted should the attachment contain student personally identifying information. Despite your refusal to assist in paying for such efforts,

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as would be appropriate given the voluminous nature of your request, my client will instead spend state money necessary for education on fulfilling your request.

At such time as the information has been properly reviewed and redacted, it will be provided to you. An update on the status of the completion of the response will be provided to you on January 10, 2019 as previously indicated.

Happy Holidays to you. If you have any questions or need any additional information, please do not hesitate to let us know.

Sincerely,
HANSBERGER & KLEIN
A Professional Law Corporation



Erica B. Klein

CC
Parker Hudnut, Chief Executive Officer
Inner City Education Foundation Public Schools